

<b>CHAPTER</b> Administrative	<b>CHAPTER</b> 01	<b>SECTION</b> 002	<b>SUBJECT</b> 20
<b>SECTION</b> Operations		<b>DESCRIPTION</b> Legal Liability Protection	
<b>WRITTEN BY</b> Dr. Robert M. Sprague CEO	<b>REVISED BY</b> Brooke Sankiewicz, LMSW, CADC, CEO	<b>AUTHORIZED BY</b> Brooke Sankiewicz, LMSW, CADC, CEO	

**APPLICATION:**

<input checked="" type="checkbox"/> CMH Staff	<input checked="" type="checkbox"/> Board Members	<input type="checkbox"/> Provider Network	<input checked="" type="checkbox"/> Employment Services Providers
<input type="checkbox"/> Employment Services Provider Agencies	<input type="checkbox"/> Independent Contractors	<input type="checkbox"/> Students	<input type="checkbox"/> Interns
<input type="checkbox"/> Volunteers	<input type="checkbox"/> Persons Served		

**POLICY:**

Lapeer County Community Mental Health (LCCMH) Board and Lapeer County Administration have the opportunity to offer legal representation and financial protection should staff be sued regarding the commission of their jobs.

**STANDARDS:**

- A. Staff acting in a professional, ethical manner and in accordance with their job descriptions are protected.
- B. Aside from civil lawsuits, staff are not protected from criminal charges, particularly those charges originating from conduct unsuitable for their profession.
- C. Lapeer County Policy and Procedures will be followed.

BS:rb

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 This policy supersedes  
 #03/11016 dated 03/31/2011.  
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