


CHAPTER Human Resources	CHAPTER 05	SECTION 001	SUBJECT 125
SECTION Personnel		DESCRIPTION Salary Schedule	
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APPLICATION:

<input checked="" type="checkbox"/> CMH Staff	<input type="checkbox"/> Board Members	<input type="checkbox"/> Provider Network	<input type="checkbox"/> Employment Services Providers
<input type="checkbox"/> Employment Services Provider Agencies	<input type="checkbox"/> Independent Contractors	<input type="checkbox"/> Students	<input type="checkbox"/> Interns
<input type="checkbox"/> Volunteers	<input type="checkbox"/> Persons Served		

POLICY:

Lapeer County Community Mental Health (LCCMH) follows the Lapeer County employee salary schedule, which is updated as needed.

STANDARDS:

- A. LCCMH union and non-union positions are assigned to a county pay grade.
- B. The current pay rates for union members are negotiated and found in the most current union contract.
- C. The current salary schedule for non-union staff is available in the HR office and is based on the county pay grade schedule.
- D. Contracted staff compensation is negotiated by the Chief Executive Officer with the contracted provider organization or the independent contractor.

REFERENCES:

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- Current Bargaining Unit Contract
- County of Lapeer pay grade schedules

AM:lr

This policy supersedes
#03/08013 dated 03/25/2008.
