LAPEER COUNTY COMMUNITY MENTAL HEALTH **Date Issued** 03/25/2008
Date Revised 03/20/12, 04/18/18; 10/11/21; 04/21/26; 11/17/26

CHAPTER Human Resources	**CHAPTER** 05	**SECTION** 001	**SUBJECT** 125
SECTION Personnel	**DESCRIPTION** Salary Schedule		
WRITTEN BY Michael K. Vizena, M.B.A. Executive Director	**REVISED BY** Amy Morrison, BS HR Supervisor	**AUTHORIZED BY** Brooke Sankiewicz, LMSW, CADC, CEO	

APPLICATION:

☒CMH Staff	☐Board Members	☐Provider Network	☐Employment Services Providers
☐Employment Services Provider Agencies	☐Independent Contractors	☐Students	☐Interns
☐Volunteers	☐Persons Served		

POLICY:
Lapeer County Community Mental Health (LCCMH) follows the Lapeer County employee salary schedule, which is updated as needed.

STANDARDS:

A. LCCMH union and non-union positions are assigned to a county pay grade.

B. The current pay rates for union members are negotiated and can be requested from the union steward.

C. The current salary schedule for non-union staff is available in the Human Resources office and is based on the county pay grade schedule.

D. Contracted staff compensation is negotiated by the Chief Executive Officer with the contracted provider organization or the independent contractor.

REFERENCES:
Current Bargaining Unit Contract
County of Lapeer pay grade schedules

AM:lr
Supersedes: #03/08013 dated 03/25/2008.