


LAPEER COUNTY COMMUNITY MENTAL HEALTH

Date Issued 01/20/1994

Date Revised 03/20/12; 06/23/21; 12/07/22

CHAPTER Human Resources	CHAPTER 05	SECTION 001	SUBJECT 145
SECTION Personnel		DESCRIPTION Pre-Employment Physical Examinations	
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APPLICATION:

<input checked="" type="checkbox"/> CMH Staff	<input type="checkbox"/> Board Members	<input type="checkbox"/> Provider Network	<input type="checkbox"/> Employment Services Providers
<input type="checkbox"/> Employment Services Provider Agencies	<input type="checkbox"/> Independent Contractors	<input type="checkbox"/> Students	<input type="checkbox"/> Interns
<input type="checkbox"/> Volunteers	<input type="checkbox"/> Persons Served		

POLICY:

Lapeer County Community Mental Health (LCCMH) requires each person who receives an employment offer to have a pre-employment physical examination. All employment offers are contingent upon a satisfactory medical examination.

PROCEDURES:

- A. Once offered employment, the prospective employee is scheduled for a pre-employment physical with a healthcare provider approved by Lapeer County. LCCMH Human Resources (HR) staff provide the prospective employee with the authorization form. There will be no charge to the prospective employee.
- B. The healthcare provider forwards a copy of the results to the Lapeer County Payroll Clerk.

AM:lr

This policy supersedes
#01/94004 dated 01/20/1994.
