

LAPEER COUNTY COMMUNITY MENTAL HEALTH**Date Issued 07/09/2021****Date Revised 11/18/25**

CHAPTER Human Resources	CHAPTER 05	SECTION 001	SUBJECT 205
SECTION Personnel		DESCRIPTION Military Leave and Deployment	
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APPLICATION:

<input checked="" type="checkbox"/> CMH Staff	<input type="checkbox"/> Board Members	<input type="checkbox"/> Provider Network	<input type="checkbox"/> Employment Services Providers
<input type="checkbox"/> Employment Services Provider Agencies	<input type="checkbox"/> Independent Contractors	<input type="checkbox"/> Students	<input type="checkbox"/> Interns
<input type="checkbox"/> Volunteers	<input type="checkbox"/> Persons Served		

POLICY:

Lapeer County Community Mental Health (LCCMH) gives employees who are members of the United States Armed Forces (including National Guard and reserve components) all benefits accorded them by federal law.

STANDARD:

- A. LCCMH follows County of Lapeer Military Leave Policy for all employees serving in the United States Armed Forces.

PROCEDURES:

- A. Employee notifies their supervisor of upcoming leave schedule as soon as possible.
- B. Supervisor notifies and coordinates leave with Human Resources (HR) Manager.

REFERENCES:

County of Lapeer Military Leave Policy Motion #200-2025 (Date 6/26/2025).

AM:lr